

Employment Application

Hope Rescue Mission partners with Western Montana to serve, rescue, and transform those in greatest need by the grace of Jesus Christ.

Position: _____

Application Date: _____

Name: _____

SSN#: _____

Address: _____

Phone #: _____ Email: _____

Are you 18 years old or older? _____ YES _____ NO

Are you a citizen of the United States of America? _____ YES _____ NO

Education:

	<u>Years</u>	<u>School/City/State</u>	<u>Major</u>	<u>Degree/Diploma</u>
High School	_____	_____	_____	_____
College	_____	_____	_____	_____
Graduate	_____	_____	_____	_____

Other training/skills/activities applicable to this position? (i.e. trade school, training seminar, certificates)

DO YOU HAVE A VALID DRIVER'S LICENSE? _____ No _____ Yes: State _____ DL# _____

List any traffic accidents and convictions (moving violations only) for the past five (5) years.

CURRENT CERTIFICATION(S) (list expiration date) First Aid _____ CPR _____

Other (list type & exp. date) _____

APPLICABLE AFFILIATIONS/MEMBERSHIPS

Are there any professional or other affiliations/memberships you would like us to consider?

Desired wage per hour for position \$ _____ Full Time _____ Part Time _____

May we contact your current employer? _____ Yes _____ No

Employer #1 _____	Begin/End dates _____
Address _____	Phone _____
Position _____	Supervisor _____
Describe position (i.e. duties responsibilities, etc..)	

Reason for leaving:	

Employer #2 _____	Begin/End dates _____
Address _____	Phone _____
Position _____	Supervisor _____
Describe position (i.e. duties responsibilities, etc..)	

Reason for leaving:	

Employer #3 _____	Begin/End dates _____
Address _____	Phone _____
Position _____	Supervisor _____
Describe position (i.e. duties responsibilities, etc..)	

Reason for leaving:	

VOLUNTEERISM/COMMUNITY INVOLVEMENT

Organization #1 _____	Begin/End dates _____
Address _____	Phone _____
Position _____	Supervisor _____
Describe position (i.e. duties responsibilities, etc..)	

Reason for leaving:	

Organization #2 _____	Begin/End dates _____
Address _____	Phone _____
Position _____	Supervisor _____
Describe position (i.e. duties responsibilities, etc..)	

Reason for leaving:	

Have you ever been convicted of a crime or any pending charges against you? ____ Yes ____ No

If yes, please explain:

Have you ever been under investigation for misconduct relating to children? (police, CFS, employer, etc..) ____ Yes ____ No

If yes, please explain:

REFERENCES:

List at least three references we can contact who knows your character and qualifications (not relatives)

Name	Address	Phone	Years known
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

What would you like to share about your spiritual journey, your salvation experience, and/or your relationship with God?

Why do you want to be a part of the ministries at Hope Rescue Mission?

HOPE RESCUE MISSION STATEMENT OF FAITH

- 1.) We believe the Bible to be the inspired, infallible, authoritative Word of God. (2 Tim. 3:16-17, 2 Peter 1:20-21)
- 2.) We believe there is one God, eternally existent in three Persons: Father, Son, and Holy Spirit. (Matt. 28:19)
- 3.) We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, in His personal return in power and in glory. (Php.2:6-11, Lk. 1:34-38, Rom. 3:24-26, Lk. 24:5-7, 50-51; Acts 1:9-11)
- 4.) We believe that for the salvation of the lost and sinful men, regeneration by the Holy Spirit is absolutely essential. (Titus 3:5-7; Acts 2:38-39)
- 5.) We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a Godly life. (Acts 1:8; Acts 2:1-4, 2:38-39)
- 6.) We believe in the bodily resurrection of the just and unjust, the everlasting blessedness of the saved, and the everlasting, conscious punishment of the lost. (Matt 13:41-43; Rev. 20:12-15)
- 7.) We believe in the spiritual unity of believers in Christ. (1 Cor. 12:13-14)

Do you agree without reservation with Hope Rescue Mission's statement of faith above? ___ Yes ___ No

Please explain any reservations you may have in regards to the doctrinal statement.

I certify that the information provided in this application is true and accurate. I hereby authorize Union Gospel Mission of Missoula dba Hope Rescue Mission to verify the information included in this application and waive any rights to confidentiality, including any applicable criminal history record checks, reference checks, employment verifications, or other information deemed necessary in making a decision to hire me. I authorize investigation of all statements herein and release Union Gospel Mission of Missoula dba Hope Rescue Mission and all others from liability in connection with the same.

I understand that, if employed, Union Gospel Mission of Missoula dba Hope Rescue Mission has the right to discipline, suspend, or discharge employees following a probationary period. Newly hired employees are in a probationary period for 6 months from the date of hire. If the employee is moving from temporary to regular employment status, the 6-month period is considered to be from the date of hire under the new application. This probationary period is a time during which both the employee and the employer can evaluate whether the employment relationship will meet both of their needs. At any time during the probationary period, either party may terminate the employment relationship, with or without cause. After the probationary period, a progressive system of discipline will customarily be followed; The employer reserves the right to determine appropriate actions up to and including possible termination based on the seriousness of the offense, any extenuating circumstances, and the past work history of the employee. I also understand that untrue, misleading, or omitted information herein may result in termination, regardless of the time of discovery.

Signature: _____

Date: _____